

Meeting of the Board of Education
Flora Community Unit School District #35
March 18, 2024 - Administration Office
5:30 p.m.

Members Present: Wiley, Leib, Porter, Dunahee (5:55 P.M.), Hatcher, Harris

Administration Present: Hackney, T. Pearce, McNeely, Leonard, Pearce, Carder

Guests: Amanda Lagle, Elizabeth Lagle

Media: Mary Maxwell

Call to Order: 5:30 p.m.

1. Motion Leib, seconded by Hatcher to approve the Consent Agenda: Minutes of the February 21, 2024 meeting; Bills, Activity Account Statements, Treasurer's Report, IHSA membership for 2023-2024, revised 2023-2024 school calendar, FFA trip on April 17th to Murray State University FFA Field Day. Roll call: Unanimous

RECOGNITION OF COMMENTS BY EMPLOYEES AND FROM THE PUBLIC
Recognized FHS Cheer Team for winning the ICCA State Game Day Championship.

NEW BOARD BUSINESS

1. Motion Porter seconded by Harris, to approve school fees for the 2024-2025 school year. Roll Call: Unanimous
2. Committee Reports: Superintendent Hackney reported that the athletic committee met on February 26th, City/Ballfield met on March 5th, and CAC will meet on April 3rd

4. Administrator Reports:

Mrs. Pearce: PK Screenings April 9,10,15, Aimsweb testing last of April, Kindergarten Patriotic Program April 12th.

Mrs. Carder: State testing this week, 3rd grade trip coming up.

Mrs. Leonard: Sports awards 3/19, First track meet next week, Scholastic Bowl undefeated, testing in April and DARE Graduation is 4/19.

Mr. Pearce: Mean Girls musical 3/22-3/24, ROE banquet on 3/12, Science Assessment last week, SAT 4/10, 4/11 and PSAT test on 4/11.

Mr. McNeely: Spring Sports in full swing/Compliments to Chet and Maintenance for their work.

Hackney: Highlighted the teacher institute on March 1st where staff received Stop the Bleed training, the ROE State Scholar Banquet on March 12th, and the end of the 3rd quarter on February 29th.

5. Motion, Harris seconded by Leib, to re-employ first year non-tenured teachers Melanie Shehorn, Rendell Flood, Sariah Forth, Jordyn Strange, Kelsey Franciskovich, Miriam Young. Roll call: Porter, yes; Hatcher, yes; Wiley, yes; Dunahee, yes; Harris, yes; Leib, yes.
6. Motion, Wiley seconded by Porter, to re-employ second year non-tenured teachers Paul Jennings, Dirk Hockman, Avery Williams, Samantha Payne, Mekenzie Troyer, Curtis Ochs, Tatiana Schlieff, Kali Strong, Kaylee Flood, Kari Thackrey. Roll call: Wiley, yes; Porter, yes; Harris, yes; Hatcher, yes; Leib, yes; Dunahee, yes.
7. Motion, Dunahee seconded by Porter, to re-employ part-time non-tenured teacher Stacey Lusk. Roll Call: Harris, yes; Hatcher, yes; Leib, yes; Wiley, yes; Porter, yes; Dunahee, yes.
8. Motion, Hatcher seconded by Harris, to re-employ full-time substitutes Geb Borders and Maggie Woomer. Roll Call: Wiley, yes; Hatcher, yes; Porter, yes; Leib, yes; Dunahee, yes; Harris, yes.
9. Motion, Leib seconded by Wiley, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Tracy Atwood as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Hatcher, yes; Leib, yes; Porter, yes; Dunahee, yes; Wiley, yes; Harris, yes.
10. Motion, Porter seconded by Hatcher, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Kristen Duke as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Leib, yes; Harris, yes; Wiley, yes; Porter, yes; Hatcher, yes; Dunahee, yes.
11. Motion, Dunahee seconded by Wiley, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Bethany Kuhlig as presented and that the superintendent be authorized and directed to deliver or cause to be

- delivered the Notice to the employees as specified in the Resolution. Roll Call: Harris, yes; Dunahee, yes; Hatcher, yes; Wiley, yes; Leib, yes; Porter, yes.
12. Motion, Leib seconded by Harris, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Carrie Durre as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Wiley, yes; Harris, yes; Leib, yes; Dunahee, yes; Porter, yes; Hatcher, yes.
 13. Motion, Wiley seconded by Dunahee, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Amanda Noll as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Leib, yes; Porter, yes; Hatcher, yes; Wiley, yes; Dunahee, yes; Harris, yes.
 14. Motion, Dunahee seconded by Leib, that the Board adopt the Resolution Reference the Dismissal of a Professional Educator Licensed (PEL) Employee for Jaryn Allen as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Wiley, yes; Hatcher, yes; Porter, yes; Dunahee, yes; Harris, yes; Leib, yes.
 15. Motion Harris seconded by Wiley to re-employ third year non-tenured teachers April Bryan, Jerra Klein, Lauren Shoreck, Rebecca Odle. Roll call: Leib, yes; Porter, yes; Harris, yes; Hatcher, yes; Wiley, yes; Dunahee, yes.
 16. Motion, Leib seconded by Porter, to re-employ fourth year non-tenured teachers Amy Herdes, Erin Borcharding, Daniel Pieplow, Michelle Pietz, Alana Snider, Rebecca Hertenstine, Bailey Taylor, Tasha Thompson. Roll call: Hatcher, yes; Leib, yes; Porter, yes; Wiley, yes; Dunahee, yes; Harris, yes.
 17. Motion Leib seconded by Hatcher, to re-employ part-time teachers Karla Keck, John Upton, Lori Shehorn. Roll call: Harris, yes; Leib, yes; Dunahee, yes; Hatcher, yes; Porter, yes; Wiley, yes.
 18. Motion Harris, seconded by Wiley, to approve the extended contracts for John Winters-9 days; Terry Branch-10 days; Dirk Hockman-10 days; Mekenzie Troyer-10 days; Kelli Massie-10 days; Rebecca Hertenstine-5 days; Miriam Young-5 days; and Bryan Ridge, Kim Scarborough, and Alana Snider on an as needed basis. Roll call: Hatcher, yes; Leib, yes; Porter, yes; Wiley, yes; Dunahee, yes; Harris, yes.
 19. Motion Porter seconded by Dunahee, to re-employ Heather Durre as Technology Coordinator, Tonya Behnke as Special Education Coordinator, Frank Lusk as Transportation Director/Mechanic, and Chet Allen as Maintenance Director with salaries to be determined. Roll call: Harris, yes; Wiley, yes; Leib, yes; Porter, yes; Hatcher, yes; Dunahee, yes;

20. Motion, Wiley seconded by Leib to re-employ Julie Pearce, Leslie Carder, Amy Leonard, Toby Pearce, Bob McNeely, and Dean of Students/JH Athletic Director John Winters with salaries to be determined. Roll call: Dunahee, yes; Hatcher, yes; Porter, yes; Wiley, yes; Leib, yes; Harris, yes.
21. Motion Dunahee seconded by Porter, to re-employ the following non-certified teaching assistants for the 2024-2025 school year: Jennifer Burrow, Sabrina Freeman, Torrey Herdes, Jaelyn Walker, Whitney Cox Keah Hartman, Angela Wicke, Rashelle Brooker, Ashlyn Keller, Kristi Richards, Terah Waterman, Holly Burrow, Megan Hancock, Emma Taylor, Tammy Howe, Robert Volz, Holly Britton, Amanda Deters, Amy Kitley, Diana Patterson, Emily Blackwell, Lauren Buchanan, Tammy Martin, Wanda Schewe, Deirdre Klein, Rebecca Larch, Chrissy Taylor, Penny Grubaugh, Joy McKnelly. Roll call: Brooks, yes; McCoy, yes; Dunahee, yes; Wiley, yes; Porter, yes; Hatcher, yes; Leib, yes.
22. Motion Harris, seconded by Wiley, to adopt the resolution approving the honorable release of Pre-K Coordinator/Parent Educator Emily Glassford, Pre K PI Supervisor/Parent Educator Natalie Kizzire, Pre-K Parent Educator Kelsey Honeyman, Pre-K Parent Educator Bristol Burrows. Roll call: Porter, yes; Dunahee, yes; Leib, yes; Wiley, yes; Hatcher, yes; Harris, yes.
23. Motion, Porter seconded by Hatcher, that the Board adopt the Resolution Reference the Reduction in Force of part-time non-certified paraprofessional Angela Oliver as presented and that the superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution. Roll Call: Leib, yes; Hatcher, yes; Porter, yes; Wiley, yes; Dunahee, yes; Harris, yes.
24. Motion Dunahee seconded by Wiley, to approve the non-contract/non-certified wages for 2024-2025 as presented. Roll Call: Porter, yes; Dunahee, yes; Leib, yes; Wiley, yes; Hatcher, yes; Harris, yes.
25. Motion Leib seconded by Porter, to approve Lee Ryker and Shannon Winters as volunteer assistant junior high track coaches for the 2024 season. Roll Call: Hatcher, yes; Leib, yes; Wiley, yes; Harris, yes; Dunahee, yes; Porter, yes.
26. Motion Harris seconded by Dunahee, to employ Corbin Roth as guidance counselor for the 2024-2025 school year. Roll Call: Porter, yes; Dunahee, yes; Leib, yes; Wiley, yes; Hatcher, yes; Harris, yes.
27. Motion Hatcher seconded by Wiley, to employ Taylor Borah as high school social studies teacher for the 2024-2025 school year. Roll Call: Porter, yes; Harris, yes; Dunahee, yes; Hatcher, yes Wiley, yes; Leib, yes.
28. The Board acknowledged receipt of an FMLA request beginning May 2, 2024 submitted by Meredith Milligan.

29. Motion Porter seconded by Dunahee, to employ Madison Harrell as junior high science teacher for the 2024-2025 school year. Roll Call: Hatcher, yes; Porter, yes; Leib, yes; Harris, yes; Dunahee, yes, Wiley, yes.
30. Motion Leib, seconded by Harris, to exclude an individual from all school activities and property for one calendar year with the exception of allowing the individual to attend graduation ceremonies. Roll call: Porter, yes; Dunahee, yes; Leib, yes; Wiley, yes; Hatcher, yes; Harris, yes.
31. Motion Leib, seconded by Wiley, to accept the resignation as fresh/soph basketball coach effective immediately submitted by Alan Tolliver. Roll Call: Harris, yes; Wiley, yes; Leib, yes; Hatcher, yes; Porter, yes; Dunahee, yes.
32. The Board acknowledged receipt of an FMLA leave request submitted by Bethany Kuhlig.
33. Motion Leib, seconded by Porter, to adjourn the meeting at (7:19 p.m.). All ayes. Motion carried. Unanimous

President Signature/Date

Secretary Signature/Date